New York State Independent Living Council (NYSILC) Full Council Meeting November 14, 2014 Troy Hilton Garden Inn, Sage Ballroom 9:00 am to 4:00 pm

Council Members Present: Roger Benn, Helen Fang, Susan Gray, Sue Ruff, Dave Whalen, Ken Stewart, Mark Rosen, Wendy Strobel Gower, Chad Underwood, Henry Nixon, Luis Gutierrez, Shelley Klein, Robert Gumson, Nicole David, Julie Cardone, Clinton Brown III, Denise Figueroa, Ralph Giordano, Maura Kelly

NYSILC Staff Present: Patty Black, Brad Williams

Guests: Lea Farrell, Justice Center; Joe Bravo, Westchester IL, Joann Marshall, RCIL Excused Absence: Lynn Druker, Zach Garaffalo, Carla Lewiz- Irizary, Brett Eisenberg,

Absent: Sue Hoger

Consultant Excused: Roz Harris

Review and Approval of NYSILC FCM 2015 Dates:

- Friday, March 20, 2015.
- · Friday, June 5, 2015.
- · Friday, September 18, 2015 (Jewish Holidays 9/14-15 and 9/23)
- · Friday, November 13, 2015 (Veterans Day 11/11)

Motion to Approve: Dave Whalen

Second: Maura Kelly

Motion Carries

Council Needs in 2015.

As a result of members terming off the council, we will need a few members. Let's start with an acting secretary to serve in Wendy's place since she is terming off the council. The secretary is responsible for taking minutes for joint meetings (not common), FCM, and Executive Committee Meetings and provide them to the executive director within a few weeks of the meeting. You also work with the Vice Chair-person to ensure that the minutes are shared for the EC meetings. These minutes become a part of the public meeting record. We will also need a representative to serve as the COB SRC representative as Ken is terming off. Ken has one more year on the SRC, because there is a lag in the nominations to that board. But Ken will no longer be attending the NYSILC meetings - we will work out a plan for Ken to communicate to us while NYSILC gets someone approved to that post officially.

Is there anyone interested in serving as secretary? No volunteers. It will be put out to the full council via email.

The NYSCB SRC member should be a member of NYSILC. In the interim, Ken can communicate the results of those meetings via email to Brad. Recruitment committee will focus on that (which also requires a new chair). Julie volunteered to bring Ken's report to the council in March.

Maura asked if Brad would expand on the details The existing secretary provided an overview of responsibilities. Ken provided an overview of responsibilities for the NYSCB meeting.

Recognition of members terming off council.

Five members are terming off the council who have given amazing commitment to NYSILC. Clinton, Denise, Ralph, Wendy and Ken: We would like to thank you for your efforts and for your contribution to NYSILC. We are better for your service and you have helped contribute to positive changes at NYSILC. Brad will miss you all! Brad provided certificates of Appreciation to all departing members. Group photo taken.

Open Forum.

Dave Whalen: In view of the 25th Anniversary of the ADA to consider some form of action that would indicate our drive and will to ensure proper response to the ADA Anniversary. A big celebration will occur in Buffalo (with fireworks and a parade). Stressed importance of ADA Coordinators. He would like NYSILC to do something with the Association of Towns and Mayors. Dave would like NYSILC to support any legislative action that goes forward. Wendy mentioned the ADA Proclamation/pledge and will get that to members. And also the opportunity for NYSILC to be included at the Abilities Expo celebration of the ADA since the bus will not be there. Dave mentioned that Buffalo has a disability history museum and they might like to have a presence. Ken asked about the requirements of the ADA Coordinator. He said either he could provide information or the Northeast ADA Center could through Wendy.

Mark mentioned that the state assembly is working on a single payor health system and are having public hearings on it soon. He thought it would be prudent for council members to have a voice at the meeting.

Maura said that the OMH and the County MH departments are drumming up community support to provide to people leaving institutions. She recommended that we contact our county legislators to educate county leadership on how IL Centers might be able to support counties in getting support to people leaving institutions.

Not every county has ADA Coordinators. NYS has a title II bill before it for about 20 years that hasn't moved. In Broome Co. the County MH clinic is closing. The Directors of MH (who is also the Director of DD) can be adequately served by 2 community agencies. This may not be true. Nor can IL support all the needed services in Broome Co. Also Tiago Co, has said that it will no longer have public transit. Sue also went to the hearing on Prisons and MH, as disability rights advocates we have to remember how many people are in prisons in NYS who are not being served well or are being harmed. She hopes that it is an area of Public policy that can be addressed by the Council. Sue is thrilled that WNYIL is working on the ADA Celebration and urged them to host a symposium to talk about the history of the ADA in NY. The Northeast ADA Center offered support to that event.

Review and Approval of Full Council Meeting Minutes. Motion to accept: Clinton Seconded: Luis, Motion passed, one abstention

Executive Director's Report - Brad Williams.

DRNY - Brad checked in on the status of that letter around Hurricane Sandy. It is hard to determine what the increase in the nursing home population is due to. Another look at the data will be taken in the coming year in consideration of what NYSILC sent to them. They are currently re-contacting the young attorneys we worked with to get a new FIOA - which they will review and decide the direction to move in. They then have to contact the potential plaintiffs to see if they are interested in pursuing the case further. They have pledged to take it on if they are able to secure plaintiffs. They are also looking at the prison population in NYC and pursuing that case.

Accessible Voting Coalition: Many groups are involved and contributing something. NYSILC contributed the survey monkey sample that got 195 participants. The group met yesterday and half

the groups in the respondent pool were people with disabilities. Which is great. It shows that 1/3 of people voted on ballot marking devices. About 5% of people had miserable voting experiences. We gave any voter the right to provide their name to have an attorney follow up. Next week we will provide these names to DRNY. A town in Long Islands used lever voting machines and someone with a disability complained about that. Ken asked if people who used ballot marking devices had problems. Brad said yes, both positive and negative. It's a matter of training and being prepared. Poll workers are still struggling to support people with disabilities. Wendy encouraged the coalition to also share the results with DOJ. Mark commented on the lack of training of poll workers and the problems that it may cause for voters. Brad said that the poll workers attitudes and lack of appropriate procedures in place also caused issues for people attempting to vote. BMD in some cases also faced the open room so there was no confidentiality. Ken reported a good experience at the polls this year. Julie said that NYSCB provided a campaign on signature guides a few years ago and would be happy to do another if that was found to be necessary.

Quarterly Contract Report: No questions

Major Deliverables for 2015:

We still have work to do in 2014, but we have made great progress. We need to finalize the 2014 SPIL initiative and the year-end appeal, the 2014 reporting requirements and maximize the website. In 2015, what are our priorities?

Needs Assessment: We will have to start this process in January or February and utilize the initial responses for the utilization outline. We will have to activate the needs assessment committee. Launch into phase II of the Leadership Development Capital campaign. SPIL formulation 2017 - 2020. We have to activate the SPIL committee to formulate questions, pick venues and identify a process to get public input so that we can get input in time to negotiate the state plan. We will start the process for re-evaluating the consumer satisfaction survey for the next round. Perhaps that committee could meet quarterly to address our plans and goals for the next cycle. WIOA regulations will roll out and this is important for both the centers and the SILC and it also impacts our state planning process. We are going to monitor and have input into the state executive order for Employment First.

Treasurer's Report

Provided by Brad. The Quarterly fiscal report for July through September. Net revenue a little over \$1700 and a little over \$3400 for the fiscal year. Under expended ACCES-VR money by about \$4200. Fringe benefits were a little more than planned. Consulting and travel is listed in front of the report. Office supplies and contractual services are over expended - as it is a minority business vendor and we also got additional office technology that raised expenses in that area. Technical writers are accommodated in contractual line item as well (moved off salary line). General operations is still in balance over all.

NYSILC 2014-2015 Annual Budget (Review, see attached).

Brad mentioned that we did increase unrestricted donations and projected net line item. We also included MWBE commitments as recommended in the annual budget. The annual budget also shows total revenue and expenses.

Brief discussion about NYSILC compliance with MWBE goal for 2014.

Our goal in this area was \$72,000 - we have MWBE contracts as technical writers, office equipment, office supplies, insurance, tech consultants and web masters as well as an office consultant. We ended up doing almost \$87,000 in contracts in this area - a 24% commitment.

Executive Committee Report - Shelley Klein.

The council has been getting a lot done. The EC highlights are all in the packet. The by-laws ad hoc committee has completed a review of the by-laws. This is included in the packet. Words were tightened up, amendments were edited for content and order. A new article II was added. We clarified sections to be consistent with the SILC TA circular and come into compliance with the NYS revitalization act.

RSA 2014-2016 Technical Edits and additional SPIL assurance. Correspondence was received that confirms completion of tasks. There is a new state plan website that Brad will share later today.

The executive order from the governor on establishing the employment first commission. We are now in the process of putting together a letter with NYAIL giving more input into what should be included moving forward. Shelley mentioned that the role of secretary is an important role and urged council members to take it on.

By Laws update: Shelley accurately reviewed the sections of the by-laws updated, but Brad pointed out page numbers to help council members understand the updates made. The by-laws were written in 2005 and updated at the 11/14/14 meeting to provide historical context to the changes made. Chad said he would entertain a motion

Motion: Denise Figueroa

Second: Sue Ruff

Motion carries, no abstentions. Thanks to Brad for leading charge.

Technical edits, Brad will point out those changes when we get to that section.

The public policy group gave recommendations for employment first. We have a draft of that letter that will be submitted with NYAIL and it has been shared with Lindsey at NYAIL. Brad and Lindsey will connect next week and plan to have it out before the deadline of the end of November.

End of report.

Committee & Subcommittee Reports (Minutes have been provided for review. Reports should focus on new activities. Questions can be related to the reports or minutes. Updates will be provided by committees that haven't been recently active.)

ACCES-VR SRC Report - Chad Underwood (June 24-25, 2014).

Chad will focus on September meeting in which an OPWDD staff member spoke on the Pathways to Employment initiative with Amy Steiner. She gave an update on state transition services provided by that agency. ACCES-VR provided an update on their strategic planning initiative. Also received an update from DRNY, specifically around CAP services. Received update on consumer considerations around SSI and SSDI. More collaboration with DOL expected in light of WIOA.

ACCES-VR Report - Bob Gumson/ACCES-VR.

Bob will be presenting to the entire SRC on IL services at the next SRC meeting. Scope of the IL services and bring in data and statistics to inform members of IL activities. ACCES-VR has been taking a look at implications of WIOA. A lot of attention is going into addressing some of the sea changes in the VR system. Scope and extent of extended Supported Employment. Also will be responsible for 2 years worth of monitoring for continuation in employment after someone has been "rehabilitated". How access will acheive15% of funding must be spent on youth and requirement for Supported Employment moneys (all or Title VI C) 50% of which has to be spend on youth under age 24. ACCES-VR is also looking at the resources available to both providers and to people with disabilities (expanded means testing to 500% above poverty level as a means test). Looking at how benefits advisement and benefits support are used, will become part of pre-planning during eligibility. How will benefits intersect with employment? Benefits planning will also be revisited later in the process during placement.

ACCES-VR had a large scale monitoring connection to SETASC for ACCES-VR funding for Supported Employment services to better inform schools and school districts on how to use integrated employment opportunities to get students more involved in work and in PSE opportunities. 3 IL centers were awarded, RCIL, ARISE and Southern Tier IL center. These were the only 3 that applied. It is unfortunate that the IL community were not in greater communication with each other about that as some areas had a very weak competition. So there were certainly opportunities to compete successfully. This is particularly true in the capital region. Capacity building programs are getting underway (10 mentioned in packet).

Sue asked about a report that was made regarding the serious lack of success of Students with disabilities on common core test assessments, even when they received modified support on IEP's, they were still required to take the same test as everyone else. Less than 2% of Students with Disabilities were passing common core tests. Has Bob heard anything about the status of students taking common core assessments.

Does ACCES-VR have a state or regional practice on not providing additional referrals to CRP's who have had success in SE placement. Apparently they can't be provided with additional referrals until all regional agencies met their goals. This is a statewide practice. CRP's are approved based on criteria and counselors are encouraged to move on to another provider once one CRP has maxed out on their service allotment. WIOA will require changes in this practice. One possibility is leaping into Y2-4 to max out funding levels and free up resources to provide additional services to successful CRP's. the more likely result is another CRS (rebid certain areas) which will mean the old plan and the old model doesn't fit WIOA so contracts will be ended after 3 years and re-competing for new CRS agencies.

Denise: 10 awardees for Capacity Building is not in SRC report. Brad will share them during the website review as the newsletter has the listing.

CB Report - Julie Cardone/CBVH.

Year just ended, and Julie was able to get stats. All 7 indicators were passed. 450 people got jobs or maintained employment this year vs 425 last year. Additional stats were provided.

Many IL centers applied for placement provider contracts, 8 have been awarded contracts, AIM, Bronx, Hudson valley, ICI, Rochester Center for Independent Living, RCAL, Resource Center for IL, Southern Tier ILC....if you did not pay all your employees minimum wage, you were not eligible for an award.

District offices have been meeting with IL centers - Staten Island, Brooklyn, Bronx, ATIA, RCIL, Olean Center, as well as CDL and RCAL.

Steve Taylor, OCFS Emergency Management - Julie met with him, he plays a huge roll in communicating in emergencies. Julie offered assistance around communications during emergencies and shared contact information for IL network and for NYSILC. Have 70 disability integration kits ready to go, but Julie is concerned that no one will be able to use them. Julie offered training on these kits to ensure they were usable during disaster. Julie will continue to follow up and work with them as well as working with the Red Cross around training in these issues. They are in need of training specifically around service animals. Julie stressed the importance of the IL community during disasters and how they might be of assistance.

CB SRC Report - Ken Stewart (June 19, 2014).

Next quarterly meeting is next week. September meeting reviewed staffing challenges at NYSCB. Very good feedback received on transition programming and in establishing additional vendor sites for people with vision impairment and blindness. Additional accessible technology training will be made available by the NYSCB.

Alan Krieger, Krieger Solutions, SPIL Evaluator.

Evaluation of our SPIL objectives have really made a difference. He has seen an improvement since the beginning. In the past, even if we meet 90% of the objectives, we still failed. Added a substantially met category (which means we met the majority of the objectives). We also clarified where an objective fell down (i.e. an RFP wasn't competed) to get a better picture of our work. Focus on evaluating results and the SPIL is the major outcome - therefore that should be the primary focus of our evaluation. Outcome evaluation can be difficult to track (i.e. NYSILC impact on voting), but necessary to prove that NYSILC made a difference. Outcome measure are usually lower than activity measures (10% vs 100%), but they are much more valuable to determine impact. Wants to evaluate the evaluation process to get feedback and determine what was helpful and what else might be needed. Also planning to offer additional training to NYSILC on evaluation.

Ken asked the sample size of the commission of the blind survey. No one knew for sure, but thought it was about 60. Ken asked what an appropriate sample size would be. Alan did not know...

Susan Gray thanked Alan for the process. As chair of the outreach committee we have been debating the definition of self-sustaining. Does Alan have any feedback in that area? Funded a program, helped them develop, but something meaningful will continue beyond the funding. So services continue, not a specific dollar amount. So if with funding they served 30, and they still manage to serve 20 - that is a substantial outcome, 5 is less substantial but still an outcome. 1/3 of the funded number is probably a good outcome. Also if they are actively engaged in seeking funding to continue services in that area.

Coaching project targeted 3 areas - board development and strategic planning, fund development, and fiscal management. Target 5 centers. 17 centers applied. 4 board development and strategic planning, and 4 for fund development - 1 center is getting assistance with fiscal management. All fund development and fiscal management webinars are captured and some are captioned. If recordings of trainings are acceptable - the courses will be offered again. A number of centers are doing strategic development this year or next. Multiple demands of center directors makes moving forward difficult. Fund development objectives were not very realistic (50% private funding at the end of a year is not realistic and may not be after 3 years - but we do expect steady progress.) Fiscal support has a representative payee program and their financial system is not set up well for that - they are revamping this system. Staff training was expected that may not have been realistic. Alan will be following up with another interested center. Hope to wrap up with existing centers by March, and to pick up another group. Group training approach appeared to be effective.

Bob stated that the project would require an evaluation so the council should learn more from the folks receiving TA about the services provided. It would be good information for the council to have when writing the next state plan. Bob also stated that Alan mentioned that he was supported a center with a rep payee plan. Bob indicated that ACCES has found rep payee programs are very difficult to connect to the IL philosophy. It only matches when the people in rep payee programs are being supported to move off the rep payee system and eventually manage their own finances.

Denise asked Alan asked if he would be sending out another notice to centers or looking for additional interest. Alan stated that he would start with the initial 17 and seek additional interest if he could not sign on enough centers.

2014 Statewide Consumer Satisfaction Survey Report

Libertex, 2013 Statewide Consumer Satisfaction Survey (CSS) - Worked with NYSILC for the last 3 years to perform the statistical analysis and write a final report. Also compared current results to 2010 results. Looked at survey methods and how respondents compared, made recommendations for future surveys. We feel the data is accurate and it could allow you to adjust services. See materials in packet for additional details.

Chad asked if reducing the scale from 7 to 4-5 would be a concern because our goal is 85% and the scale being reduced to 4 would bring us to 80%. Asked a question about confidentiality when considering the suggestion to pre-code the demographic information. Libertex stated that there are ways to prefer confidentiality. They also said they could help build a scale that would work for the survey. Brad recommended the use of survey monkey as it would improve the process for both staff and consumers who enter data.

Ken asked if a particular center tried to reach every client. Yes. Methods varied between centers - some used only phone and others used mixed administration methods. Ken stated that survey monkey might not be accessible. Telephone surveys will not be effective if the center evaluating them is the same center that provided services. Bob commented about the issue with question 8. He had the privilege of reading every comment written on the written surveys. Staff compiled them by center. There were a few themes that stand out. First, people didn't know why they were being surveyed. They didn't understand they got a service. Second, it appeared to Bob that many people don't understand what IL Philosophy (having more choices, making more decisions, guiding their own lives) means or can't relate it to their own lives. Many people who received services did not view themselves as independent in any way. The 91% response rate is pretty good given those considerations. Perhaps question 8 should be reframed.

Sue affirmed that Survey monkey is not accessible and that we would have to offer alternative methods for taking it or another platform. Bob asked what Cornell, Promise project used as it is accessible. Wendy will find out. Brad clarified that the platform could be figured out, the point was that the data could be immediately crunched versus requiring manual entry. He also mentioned that we would want to be able to do trend analysis with the data (gender, age, etc) and run it against questions to check for correlations. Susan Gray said survey monkey is accessible so it is likely a screen reader issue.

Susan Gray said that people with intellectual disabilities are having difficulty understanding the questions and that they have difficulty choosing a response out of the numerous options. Brad said that was something they could take a look at. We will also continue to work on accessibility. Language access will also be a consideration. Joe Bravo commented about question 8 - i.e. asked about accessible affordable housing in Westchester, which doesn't exist, so the caller would not get the service they asked for. Overall they have been surveying for satisfaction are relatively similar. As

a result, he questions the value for his center to spend time on this activity every two years. He would like to see an outcome of real value or ask that we don't do it every two years or every other SPIL plan. Due to limitations on staff time and resources.

Group Council Photo taken before break.

SPIL Objective # 9: Draft Data Interface Document,

Under the orange tab in your handouts is the final document developed for SPIL objective 9. The first two paragraphs discuss the intent of the database. This tool will collect and synthesize data from all NYS IL centers who currently all have different databases. The document provides technical specifications and potential costs. Limited input was returned. The Proposal is currently under review by ACCES-VR. NYSILC requested that ACCES-VR match costs as we have about \$75,000 available. Bob added that ACCES-VR has not yet considered the proposal as they were waiting for this meeting, to get the approval of the full council before they move forward. Also he pointed out that there will be on-going annual maintenance costs for the product. IT hasn't been fully resolved how we will meet this funding requirement. It is not a given that ACCES-VR will meet this cost. It depends on how much it is as it might also be a state plan cost.

Mark: Motion to Approve

Luis: Second

Motion carries, no abstentions.

Cathy Roberts - Empire Justice Center

Managed Care, Medicaid update.

See handout materials in yellow tab of meeting binder.

Thanks to Helen Fang for recommending that she share her presentation with us. Presented on the following topics: accessing Medicaid through health insurance marketplace, how you might access Medicaid if you can't get it through the health insurance marketplace, and a managed care update.

Questions:

Every notice is supposed to tell people that they can opt-out. Even if they are auto-enrolled. Concern over confusion about Medigap plan. Recommend that they ensure providers are in the FIDA network when people are choosing plans. Would it incentivize nursing home providers to interfere with deinstitutionalization plan? There is a plan to keep people up, but we'll have to be vigilant. What if your providers (for people who are duals) are unable to treat your specific condition (i.e. someone needs to go out of state for particular health issues? People of Medicare might be in a better position. People in mainstream managed care may run into this issue. If the only provider is in Philadelphia it should be allowed. This may be an issue where there are options for providers. How will this play out for people who have money in special needs trusts? Will the plan go after some of their money - should not change people's eligibility at all. Not an issue for single people and no change for married people at this point.

Leah Farrell from Justice Center raised a question post open forum.

New resource about accessing assistive technology - New York and New England get AT stuff on Justice Center sight - also has a trade in feature. Helpful for people in border states.

Sue brought up the hearing regarding access to MH in prison facilities. Justice Center does have statutory authority to review and monitor access to MH care for state correctional facilities. Forensic unit monitors this both systemically and around completed suicide cases in prison on a case by case

basis. JC does this in consultation with PCAC, experts in the field of both MH and correctional facility expertise, if NYSILC has someone with appropriate expertise, please let Lia know. Another group meets with an advocacy organization regularly so they hear stories from the field and they also alert them to issues in the state. The justice center relies on feedback from advocates to know where to invest resources. Lea will leave her business card if people have questions or concerns about justice center work, reach out to her directly. Denise also sits on the Justice Center board.

Update on NYSILC website:

NETXNY: Transition to new platform.

Links: www.nysilc.org.

New NYSILC web site and platform are live, but not working in this room. A temporary site is being used for this demo. The web platform is Jooula. Features mobile mode and desktop mode. There is also a night mode so the contrast changes. The accessibility panel also helps to adjust the screen for optimal viewing. Layout - full access works best for screen readers or people with older browsers. High contrast layout for people with low vision. Best legibility - high contract and best layout for people with cognitive disabilities. Our logo has been changed to highlight who we are and our tagline. Review of content of site.

Committee & Subcommittee Reports (Continued).

(Minutes have been provided for review. Reports should focus on new activities. Questions can be related to the reports or minutes. Updates will be provided by committees that haven't been recently active.)

SPIL Committee - Sue Hoger & Brett Eisenberg.

SPIL evaluation will begin shortly and they will also look at the evaluations being done for big picture issues. By May or June they will begin looking at the next state plan and the materials.

Database Workgroup - Chad Underwood (October 1, 2014)

Minutes are in your packet and we approved the interface document earlier.

Development - Brad Williams for Lynn Drucker (October 8, 2014).

Minutes are in the packet and it gives a good overview of the year end appeal. We completed a very effective letter and are making sure we are all set with addresses. It is important to show a wide array of support along with getting a longer list of supporters. We will start asking people who they know who we might also solicit donations from. This will occur in 2015.

Update on number or amount of donations from our last meeting. We are currently at 23 of 24 current members having donated. We are almost at \$32,000 in terms of our savings. We haven't had as many donations in (we have had some - \$100 - \$150) because we aren't in a push...this will start soon. We will get \$2000 from NCIL for consulting services which will be a nice boost. We will also solicit support from our subcontractors and vendors next year.

Helen asked about the State Employees Federated appeal - Brad put in the paperwork and filed everything yet he did not receive any reply. Unsure of what the process is - he is unsure of how one gets notified. Helen recommended that Brad get started for next year as this generally occurs in January. He only got a notification email and nothing else. Brad will look at the sent emails in order to follow up regarding this appeal. Denise stated that her center is in the SEFA campaign and gets no notice. Denise recommended that Brad contact Capital Region United Way to find out more. Julie said that she had been asked about if she wants to continue involvement as a SEFA campaign as a

state employee. Apparently communication is very poor across the whole process. Centers might be notified they are getting money but not why, or that it is connected to SEFA.

Consumer Satisfaction - Brad Williams (October 27, 2014).

Addressed earlier with Liberteks report and discussion.

Public Policy - Shelley Klein.

Addressed as the primary issue was the employment first letter and plans to follow up with Lindsey at NYAIL. Does anyone have questions regarding the reports in the packet? None.

Youth Leadership - Marc Rosen (September 4, 2014).

Nothing new to report at this time.

Emergency Preparedness - Dave Whalen (September 16, 2014).

November meeting is November 25, 2014. Meeting with Brigit Burke - a report of the 10 counties in original review of EP program who coordinated with IL centers. This will be shared with the "powers that be" at the state office. We are discussing taking this initiative statewide. Terry Hastings had put access and functional needs on the agenda and began to discuss the issue. Dave told him about our current efforts in this area. Governor said to him to address access and functional needs - so that is good. FEMA is looking for Access and functional needs trainers for the state. Dave is going to do it and is recommending others. On Friday there was a webinar with FCC and FEMA regarding accessible communications and FEMA that was outstanding. Niagara is finalizing the 911 operators training as well. NYC memo of understanding has come out and Dave received a phone call about training FDNY and NYPD. Review of the all access plan may be possible in the near future. Emergency responder training is happening in 2015 by Niagara University (NU) - They are open to doing it in other areas as well. NU is developing correction disability awareness training and probation officer training as well. DOJ/national interest in training for first responders that NU is doing.

Sue asked about problems with probation and people who get sent back to prison even when the reason they miss is associated with a disability. Sue said there was a need for training of probation officers in this area.

Outreach - Susan Gray (September 5, 2014).

Minutes are in the packet. Outreach committee held a meeting last week to review language of what we are monitoring around outcomes. Thanked Denise and Ralph for their service on the committee and solicited new members. Quarterly report is in packet and the best practice webinar is reviewed as well.

Chad thanked members for their participation. He reminded everyone about the NYSILC Secretary vacancy. Chad thanked everyo9ne for doing the group picture at lunch. It will be shared via email, Facebook, and on the website. He noted that NYSILC has alot of work to do to wrap up this year and a lot to do next year. Chad encouraged members terming off to continue involvement with the council. Ralph stated that he had a great time over the past 6 years.

Motion to Adjourn. Motion: Maura Second: Ralph