

New York State Independent Living Council (NYSILC)  
Full Council Meeting, Troy Hilton Garden Inn, Sage Ballroom  
September 12, 2014, 9:00 am to 4:00 pm

Present: Susan Grey, Chad Underwood, Zach Garafalo, Lynn Drucker, Shelley Klein, Dave Whalen, Ken Stewart, Ralph Giordano, Sue Ruff, Lindsey Miller (written proxy for Sue Hoger), Mark Rosen, Luis Gutierrez, Bob Gumson, Julie Cardone, Denise Figueroa. Staff: Brad Williams.

On Phone: Sue Hoger, Cher Vincent. Kelly Buckland for his "after lunch presentation."

Back of room: Patty Black, Steven Charles, Lance Peterson, Roz Harris, Colleen Scott.

### **Roll call - Chad Underwood, Chair.**

Chad: Awarded the 2014 NCIL Region II Advocacy Award to Brad Williams for his outstanding work. Chad picked up the award for Brad while attending the NCIL conference. Brad previously received the award in 2003. He was very appreciative. We all work hard and don't expect to be rewarded, but when it comes, it is best when the recognition is from your peers. He's been at this for 25 years.

### **Open Forum.**

No items.

### **Review and Approval of Full Council Meeting Minutes (May 16, 2014).**

Edit needed on pages 7 - 8. Change "complete" to "compete." Motion by Shelley Klein to accept as submitted with changes. David Whalen seconded. All approved. Motion carried.

### **Executive Director's Report - Brad Williams.**

#### **Significant Issues (April-June 2014).**

- Brad noted that he co-presenting a SILC- NET webinar Ann McDaniel on SILC strategic planning on October 7<sup>th</sup>.
- NYSILC website platform and tutorial: This has been an on-going process. A page by page review is underway. We have two new temps: Steven Charles, temp worker on development issues and Cher Vincent, working with consultants on web site content and format. Input from Cher: Most pages have been reviewed and updated. Still working on layout and cosmetic issues. Working on the media section to build in interactivity with social media. Also adding up to date news and press releases.

#### **NYSILC Quarterly Contract Report (April-June 2014).**

- Review of contract deliverables with ACCES-VR. The report can be found in the FC packet. No questions.

Follow Up Letter to Disability Rights New York (DRNY) per Hurricane Sandy Data (See attached letter).

- The letter has been included in the packet. It was a task requested at the May council meeting. Chad asked if we heard anything back from Disability Rights New York (DRNY). Brad said no, not directly. His sense was that they took it under advisement. They have picked up other

issues and are working on them. Chad noted that it was a hotbed issue for the council and asked if Brad follow up. Brad will do so and report back.

Amazon.com/NYS Attorney General's Office Advocacy (See attached letter).

- Tax exempt status at Amazon had been established. However, Amazon's process is to purge all tax exempt status' every two years. Brad had to "update his records" in order to reestablish tax exempt status. Brad filed a complaint with the NYS AG office. The complaint was addressed. The NYS AG office made them accept us. Brad wanted them to change the process, but that has not happened yet. NYSILC's tax exempt status has been reestablished.

**Treasurer's Report - Susan Hoger provided by Brad refer to page 29 of FC packet.**

**Finance Committee Minutes (August 19, 2014).**

- Budget modification approved, salary and fringe was moved over to cover MWBE subcontracts. Also discussed budget gap and the plan to address it. Changes have been made and updated in this packet.

**NYSILC Quarterly Fiscal Report (April-June 2014).**

- Budget gap of 24K for the project going into the final quarter. We have identified clear strategies to spend down that money including technology replacement using an MWBE vendor, and data analysis for both the database project and the consumer satisfaction survey. Chad asked Brad to discuss this quarter and what he anticipated through the end of the month in terms of maximizing the contract. He felt that the salary line would come in close, fringe would have about a 3K gap (not much we can do), purchases services is to budget, and general operating should be close. Brad plans to meet with Micki to ensure that the spend down in finalized. Brad will keep Chad in the loop on that process.

**Updated NYSILC 2015 Annual Budget (See attached).**

- See page 32 Brad made the requested changes. Donations were bumped up to \$5,000 and a net line item was added. We also broke out the MWBE requirements. The annual budget with the line items will read 2014-15 budget on the quarterly fiscal report. Chad asked if any action was required. Brad said that this was done by the finance committee, so all the full council has to do is accept. Chad would like to make one recommendation. Please add an "M" or "W" next to each item so we know at what percentage we are at in each category. Brad felt that the letter designation was good but the percentage designation wasn't exact. We just have to meet the total of 20% and the amount approved for each vendor. We are a little over our required percentage for MWBE contracts.
- Lynn asked Brad to clarify general operating expenses to budget in 2014. Brad first explained that what we approve is in our state plan (SILC resources plan) and the vast majority of these expenses are approved in that state plan. There is a 1.5-2.0% increase between the two years as identified in the state plan and approved by ACCES-VR. So last year's total contract of \$358,310 will increase to \$365,365 in 2015. Lynn appreciated that clarification but that wasn't what she was asking about. She noticed that the general operating line item was about \$20,000 less in the 2015 budget compared to what was identified in the fourth quarter. Brad said very good - it is due to a budget modification to move salary and fringe at the start of the fourth quarter to general operating to cover the cost of the technical writers and some other items. Chad clarified the issue around the budget modification. The only inconsistent item is the unrestricted donations which is not present in the previous budget.

- Motion to approve: Denise Figueroa made a motion to accept the budget as proposed. Shelley Klein seconded. All approved. The motion carried.

## **Executive Committee Report - Shelley Klein.**

### **Executive Committee Meeting Minutes - Shelley Klein**

- The minutes are available for the EC minutes in the packet. Brad reported on the By-laws committee and the follow-up letter to RSA. The Best Practice webinar is scheduled for September 23<sup>rd</sup>. All council members should sign up. We are all looking forward to the WIOA presentations later today. Brad gave an updated on the employment. He reminded everyone that this time last year the council was talking about the better bottom line and drafted the letter to the Governor. At the November meeting we agreed to send a letter to the Governor's office. This initiative has been moving forward. It is taking a work force and labor direction. We just need to be ready to respond as a group no matter what direction it goes. We are advocacy oriented and must be ready to respond. Bob Gumson noted that Roger Bearden is no longer special counsel for Olmstead. He is now with OPWDD. How does that impact the employment initiative? Related, the DOH Medicaid reform team addressing health disparities has been focusing on employment and looking to make recommendations to the governor's budget. Sue Hoger said that Roger is supposed to still dedicate 20% of this time to the Olmstead plan. Brad agrees. He also noted that Lindsey shared the MRT workgroup proposals and they are very positive. Some are supportive and others far reaching.

### **By-Laws Ad Hoc in Response to RSA SILC TAC-14-01 - Chad Underwood (July 15, 2014).**

- A small group of us have been meeting and we are making progress on these updates around consistency with practices and RSA requirements. We should have a full draft for the FC to approve within a couple more meetings. RSA asked us to attach to related documents to the bylaws.

### **Update Post SPIL Letter from RSA Follow Up - Brad Williams.**

- In July we sent in technical language changes to the RSA Region II liaison and touched base with him in early August. Brad sent a follow-up email yesterday to remind Felipe Lulli about the request. It is expected late this week or early next week. Brad will continue to follow this issue.

### **ACCES-VR SRC Report - Chad Underwood (March 4-5, 2014)**

- SRC met on 9/2-3/14. They received a presentation from OPWDD to hear about the Pathways to Employment Initiative on Youth transition. Amy Steiner is the new transition person at ACCES-VR. ACCES-VR intends to announce work on strategic planning in early October. They also said that VR and Labor had a conversation about WIOA. Focus on the supply side versus the demand side of employment. ACCES-VR also met with the governor's office, and said he didn't see how anything would change on the demand side without the governor's office. SRC is also working on laying out its policies and practices. Passed resolution to allow NYSSRC to attend the national SRC meeting. NYSILC meeting minutes are presented to the SRC at every meeting. QA doesn't have a work plan so they had made a resolution to create one.
- Discussion about Commissioner King's invitation to attend. He acknowledged that he would attend a meeting in the future, but can't do so now. He has not attended a meeting in the time that Chad has been on the Council. Sue Ruff recommended that the council encourage him to

attend with the focus on transition age youth and issues around diploma's and common core. Sue finds it distressing that the commissioner has not come to a meeting. The other question Sue had was around ILC community funding. The ILC community has been sharing this data via NYAIL for some time. She is very surprised that the ILC's have not received an increase in funding. Chad is increasing the profile of IL at SRC meetings and will continue to do so around issues related to IL. Mark pointed out the savings chart from NYAIL since 2001. He is very surprised that the state does not understand how IL is saving the state money. Chad said that the **problem** may be that the data we provided to date shows how we save the state money, instead of showing how it saves ACCES-VR money or provides direct benefit to ACCES-VR in terms of outcomes. Sue said the larger issue here is the relationship between Kevin Smith and others at ACCES-VR and IL. Sue feels that our DSU should be praising IL for their work in supporting people's ability to work. She praised Chad's work, and hopes that others would share their work with ACCES-VR to support the value of the IL network to ACCES-VR. According to Bob, Kevin feels he does not have the authority to increase the IL allotment in SED's budget. He would not oppose an increase by the legislature. How can Kevin Smith become a stronger advocate for the IL community? He does not feel able to support an increase. The state has limited data from IL's. The IL community assists thousands of people each year with services. Yet, we cannot make a direct tie to outcomes (housing, healthcare, working, etc.). The program itself may not be able to provide that type of outcome data. Sue Hoger said that Kevin mentioned that if he did what we wanted he would lose his job. Julie commented on VR not looking at deinstitutionalization. She wanted to assure us that the commission is dedicated to deinstitutionalization as part of our mission to improve people's quality of life in addition to supporting people in employment. Denise commented that this discussion highlighted the reason that this was addressed on a federal level with WIOA. It is now going to be a fifth core service for IL.

#### ACCES-VR report - Bob Gumson

- The SSAN contracts are still with the office of the state comptroller. Vouchers are ready to go as soon as the comptroller approves the contracts. Bob is unsure of what is causing the delay. As a result in the delay, many related materials are now out of date (990, insurance papers, etc.) these are expected any time - as long as the vouchers are in from the centers, the contracts will be executed and paid. The awards for the next round of the Capacity Building grants will be announced soon. ACCES-VR got approval to do 10 projects instead of 8. When the awards go out, unspent money will be used for additional projects. There were only 16 or 17 applicants, so the odds are good to get a capacity building award from that competition. Bob was able to notify all centers across state yesterday that all 39 contracts will get an increase of approximately \$39,000 to spend on tangible purchases like AT, work stations, and technology using unspent State appropriation funds since 2009. Bob is unsure of how the contracts will be renewed for the coming year. He was asked to prepare materials for continuing the network and re-competing the network. State reviews focus on case record and data review. Completed Suffolk with one scheduled for Binghamton and Watertown at the end of the year.

Break.

#### NYSCB SRC Report - Ken Stewart

- Next meeting is next week. Continue to hear good things about NYSCB programs, one around transition, and another that creates retail stands for operated by blind peers. We focus on the program that the commission runs for technology training for constituents around the state. Currently looking at how vendors are located and how they are prepared to train people who

are blind. Continue to hear concerns in the commission about key vacancies in supervisory positions. Finding candidates is an issue, but so is getting appointments through the state system. They are also having trouble getting appropriate diversity on the SRC. Brad let us know that Ken would be terming off in December 2014, so NYSILC will have to nominate a member to replace Ken on that NYSCB SRC. Susan Gray said that she would be interested in that position.

### **NYSCB Report - Julie Cardone**

- RFP for sent out to field. Due date is 9/30 and contracts would commence 1/1/15.
- Advisory committee for DOH on vulnerable populations is forming and Julie has volunteered. Julie was asked to participate in a webinar next week on Emergency Preparedness. NYSILC and Dave will be assisting in this. Julie has brought up accessibility at shelter sites and also raised the issue of sign language interpreters and other accommodations at mass dispensing clinics. Julie is raising access issues for all populations and reminding them that disability is not a unique category, but rather crossed all communities. Mostly medical people were on committee call. Julie said that NYSCB is sharing IL information with the Blind vendors at a number of events. ACCES-VR SRC rep retired so Julie will be representing the commission at that as well. Sue Ruff said that Broome county has been very willing to have people with disabilities at the table at EP planning, the people working on that plan has come to STIC to learn more about integrating people with disabilities in the plan. Being allowed to sit on the subcommittee in Broome County that handles EP issues has opened doors to providing input on other programs - she has seen an increase in accessibility around these issues in her region. It's not just access at the sites, but the planning meetings also need to be accessible. STIC is doing a great deal of work on GO kits and helping people with disabilities plan for emergencies. Sue stressed the importance of having people with disabilities at the table to discuss planning issues. Asked if Julie has heard any more about modifying common core for students who are blind. She has not heard anything across the board or local on improvements in this area.

### **Outreach Subcommittee - Susan Gray.**

Best Practices Webinar (June 19, 2014).

- Susan encouraged people to tune into the best practices webinar. Brad said that the announcement has been sent out for the webinar a couple times through NYAIL (9/23 at 1 PM) to register for the event. Test run for participants is on Monday.
- Value added objectives - "so what" reasons around capacity building grants and the self-sustaining issues. There will be one more conversation with Alan before we are ready to go.

Pat Figueroa Young Adult Sponsorships.

- Brad stated that through the end of June, we had 9 sponsorships. 7 additional youth attended the NCIL conference and 5 more attended Youth Power University. Four more will attend ADAPT activities in September. This amounts to 25 young adult scholarships this year - the most ever!

Personnel Committee - Lynn Drucker.

- No changes in the personnel committee.

### **Workforce Innovation and Opportunity Act (WIOA) Discussion (Part 1)**

Brad reported that WIOA will have a large impact on what we do at NYSILC. WIOA is now law and will have a far reaching impact on many of our systems. This morning we will talk about VR and this afternoon we will talk about IL

**VR Presentation on Impact, Frank Coco and Kathleen McCarten, ACCES VR and Julie Cardone, NYSCB, (See attached materials).**

- Recommended review of National Governors Association update on WIOA
- Frank Coco reviewed some major changes in the law such as the focus on students with Disabilities and Youth, and the way we think about employment and employment preparation.
- Question - Lynn asked if there was any financial penalty for not meeting the requirements outlined in WIOA, Frank replied that there certainly could be.
- Chad asked about the development of a 5<sup>th</sup> core service related to youth service. He wondered if the presenters knew of anything in development at the state level on that core service. Julie mentioned that benefits advisement was clearly required in the state. Also, she projected there would be a need for additional providers to serve youth. Certainly IL centers would be able to provide supports on the job to both youth and adults. Frank clarified about the necessary connection between IL and youth services. Frank said this would be an area they needed to continue to explore. The section on services to groups has been altered quite a bit in this law - that section has always been very limited and very restricted (i.e. Model Transition Program). That type of program would now be allowed under “developing services to groups” and the expanded focus on youth with disabilities and pre-employment services it clearly stated developing MTP programs would be allowed. Julie added that youth is being defined as ages 14-24, self-advocacy training is included along with some other services IL could provide (i.e. peer mentoring, pre-vocational services).
- Sue Ruff stated that recent CMS documents allow enclaves and enclave employment that seems to be in conflict with what WIOA says. WIOA is not referring to enclaves and other group placements. VR has always focused on individualized plans for individualized people. This gives the state more leeway in funding more programs as long as they can show that they will eventually benefit individual people. The intent is different. DOL and CMS probably need to be talking to each other. The state is in flux (i.e. closing of sheltered workshops); pre-voc activities should be clearly defined as to what constitutes pre-vocational services. This legislation provides a lot of good opportunities, but who knows how soon it will be made available to students. The whole area of transition is very much at the forefront of what we are seeing because so many schools do not provide self-advocacy skills or other life skills prior to graduation (i.e. how to ride a bus, how to balance a checkbook, etc.).
- Julie read a section of the law about the requirement for formal cooperative agreements between VR and CMS and with OPWDD. State MH agencies were not included along with OPWDD agencies. This can be difficult when all state agencies are not required to enter into these agreements. The contract between these agencies around supportive employment exists now, but will need to be revised.
- Zach stated that this was certainly a good opportunity to improve services and asked how young people can be involved in ensuring self-direction and the evaluation process? Frank stated that we would have to build that in. Stated that their PSE neighbors had established a youth advisory committee but VR didn't currently have one. They are having a conversation about youth employment services, so if there are other strategies we can build in this would be the time. There is cross over with that Youth advisory panel in P-12 with people who would benefit from WIOA. So if there is a way to cross-over with that panel that may be a good opportunity. Frank will explore how they can get the youth voice incorporated for WIOA effort without comprising the P-12 advisory panel work scope. Julie invited the Youth Advisory Committee of NYSILC make recommendations to VR around WIOA changes as a start. Zach could also identify support through Youth Power.

- A hard copy of the changes was requested and again Frank referred people to the NGA report. Brad provided a copy of the packet.
- Dave went to the federal government web page and noted that there have been webinars on services for individuals with disabilities and a number of additional learning opportunities.
- Chad said that ACCES-VR has been doing strategic planning. He asked how WIOA impacted that strategic planning. Also, how will WIOA impact people with disabilities seeking services in NYS? In terms of strategic planning, we are just getting that finalized. One area was partnerships. It is a challenge to get partnerships in place. The SE partnerships for example are quite old. So it will be between what's in the law and our initiatives - partnerships will be part of that. We will be investing even more in youth. The transition team initiated this spring a senior counselor in each office and a statewide coordinator. WIOA requires a local person coordinating youth services, which we already have in place. We will be looking at how we can increase the scope of services and the options - things that we haven't seen as VR services. How will customized employment be brought into the system? How do we resolve issues around contracts yet keep them manageable?
- Denise referred to CRS contracts, many of the IL centers had those contracts and work readiness was included in those contracts - but nothing was funded in this area. So perhaps ACCES-VR could look into places where those contracts were already in place. Work readiness contracts were approved but not funded so it may be easy to revive those.
- Lindsey Miller wanted to add to Denise's point. May be an issue that even when centers are approved for work readiness, the referrals aren't there for that specific service. Referrals are something we could work on short term/immediately. Implementation of the regulations will be slow, but we will have to act more quickly. The contracting in NY can be slow, but we will have to address these issues.
- Zach said that PWD are often disconnected from their communities, there is a lack of social capital. This presents as an opportunity to help PWD be "of the community". Provided example of how the LGBT community has been better integrated into the community and recommended that ACCES-VR look to that community for lessons on how PWD can be better included in the community. Frank asked that Zach expand on what the actions would be that would help us move from in the community to of the community. Zach replied to focus on educating the community, educating people about moving off benefits in partnership with promise, anti-stigma campaign that would make disability more accepted. It would be cool to replicate the LGBT's community movement toward acceptance. Chad said that this might be an area to fund group services to increase visibility of people with disabilities.
- Ralph asked how we could highlight organizations that are doing well - and target efforts toward successful practices or industries that were successful. Target businesses that are doing well. Target employers for education around disability. Often easier to place youth in jobs than adults with disabilities for a number of reasons.
- Systems change for VR on placement for people with disabilities. ACCES is taking a look at how business liaisons do their job, but they are only a small number. The NET (of CSAVR) may be a tool that we could use nationally to increase employment opportunities. Looking at national partnerships between VR and employers. 503 regulations have created some movement and opportunity for jobs for PWD. Are we developing people's skills in these areas where they can fill these positions? Very complex picture in VR right now and the strategies need to be developed further in this area. RSA is putting more emphasis on TWP and extended evaluations. A big part of WIOA's focus is on these extended evaluations. Issues of evaluation and training are also going to be different under this law. Really emphasizing work in all training opportunities. Through the OFCCP regulations the federal Government is trying to build a demand side. Is there going to be state level initiatives around hiring people with disabilities in either positions or contracts. Creating demand would help. We also have to contend with folks whose work capacities are compromised but they can contribute. There has to be a way to create opportunities for those folks. Subsidies for on the job training and work

funds are not used as often as they could or should be, some subsidized employment may not be a bad thing. Subsidized employment has been seen as bad or useless - maybe that would be a way to expand opportunities for people with disabilities.

- Dave sees this as a wonderful initiative and we need it. It has to start with employers. You have to sensitize and educate employers; they have a fear factor - etiquette and interactions skills and everything in between. The challenge is to start here.

## **Workforce Innovation and Opportunity Act (WIOA) Discussion (Part 2) IL & CIL Presentation on Impact**

**Kelly Buckland, NCIL (Via conference call, PPT provided at FC meeting)**

Kelly PPT is available in both PPT and in text for those of you who would like it.

Questions:

Brad said that we have worked hard on some of these duties so we understand how that fits into the purposes of the act. Brad wanted to ask about the appropriation of authorizations. It's in there for Part b and c and b is connected to our state plan. It authorizes the level and provides for a huge bump in 2015 and a 2% increase thereafter. Congress will still have to authorize it and the president will have to sign it. Can you expand on that? Harkin and Alexander's office and Klein and Millers office were in the room. The authorization sends a message that they want to see increases in funding but it does not actually authorize anything. Kelly was concerned it would set a ceiling - but apparently it doesn't do that either. The appropriations committee can provide any amount they want to in the end.

Bob has 2 questions. The differences in the DSE vs. DSU are that the state plan will determine which entity the state plan will go to. It will be at the discretion of the chair and the centers. What about the connection to 110 dollars, especially if the DSE is not VR. If you picked the Department of Agriculture, would 110 funds still be required to be set aside? Intent was for the VR agency to reserve 110 funds for the operation of the IL Council. Some of this will get defined in regulations.

Lynn asked about the next to last slide, third bullet - about conducting resource development activities. Are there any restrictions? No, the only restriction is you can't provide IL services directly. Brad clarified that a SILC can't provide services like they are a center. No restrictions in developing resources? No, even if you were to develop resources to provide services through a center.

Lindsey: Are there any more details about deciding the DSE? Will that be flushed out through regulations? Will the SILC decide, the state plan, or will the Governor decide? Kelly thinks it means that the people who sign off on the state plan would decide and the agency must be willing to serve as the DSE.

Sue Ruff. Can you clarify the SILC members shall not be employed by a state agency or a CIL? You have to have a majority of people with disabilities on the council who aren't employed by the state or a Federal CIL. Must be above 51% total members and voting members. This doesn't apply to our state center because they don't meet 725 standards. Kelly asked for that information in writing. Brad will share email trail.

So the requirement that the State plan be signed off on by more than 51% of centers would be only federal centers. Kelly thought it might be all. However, in a State the size of New York, it might be up to interpretation since our Federal network is 24. They comply with 725 standards.

When are we going to be developing the plan to decide who the DSE is and other changes? Basically, you have a plan that has been approved by the commissioner so that plan will continue to be effective until you change it. During this transition process we will determine when this new law will go into effect, it may be a lengthy process, a year or more. Remember that you can amend your plan at any point. For now, you do have a plan in place and if there is no problem with it, wait till you are ready and you have some consensus.

### **SILC Presentation on Impact, Brad Williams (See attached materials).**

Brad has nothing to add.

Wendy provided update on NIDRR and the possibility of additional grants or research for the IL community. She also explained that the TACE system was no longer funded and the JDVRTAC RFP from RSA indicated that they were interested in systems change for the VR system.

- Other:
  - NIDRR Impact, Wendy Strobel-Gower.
  - TACE Impact.

Helen Fang: Health Insurance Information Client Assistance Program (HIICAP) - Helen Fang.

Helen provided some materials on outreach on health insurance that is being conducted by her agency. Right now is an open enrollment period and there are plan changes coming up so outreach is well timed. There is training available. If centers are interested please reach out to Helen. You will have to register with the local office for the agency. Lynn asked if there would be a mass mailing or emailing on these materials. Helen said a number of agencies, including CMS and different plans, will be sending out information. Also benefits counselors will be made aware of the changes. Helen's organization does more around trouble shooting and helping people navigate roadblocks. If you have a consumer who is having difficulties they can help to work with that customer to resolve some of those issues. Helen also offered to Brad to have a speaker for the November meeting, Kathy Roberts, from the Empire Justice Center to talk about Medicaid managed care issues. It would be legal assistance that helps fight the plans for a particular customer.

Sue Hoger sends her benefits person over to be trained by the HiCAP person so that they can be trained there. Helen said that this was the training that she mentioned.

### **Consumer Satisfaction Subcommittee - Brad**

Update: All centers have completed surveys. Forty-four centers met benchmarks, some centers combined sites and they will work that out with ACCES-VR to address next year. Brad gave a summary of some of the total network results. Liberteks will assist the council with data and trend analysis along with a draft survey report.

### **Database Work Group - Brad Williams.**

Project of state plan. The group has invested their time to pull together a document that scopes out the data interface product. It is now out to the center network for feedback. When the deadline ends, the committee will review the feedback and send the document to the IT department of ACCES-VR to consider technical specifications. The plan is to consider their feedback and bring the document back to the council for the November meeting. If approved here - it will go back to ACCES-VR and go into consideration for next year for RFP.

### **Development Subcommittee - Lynn Drucker.**

We are continuing to make progress. \$2,563 since October for our campaign - leadership development and civic engagement. We are also working on a letter of inquiry so we can put together a proposal for this campaign. At this time, we have 76% of our board who has provided contributions. We would like to get to 100% participation from the board to demonstrate the commitment of the board to private foundations. We will plan another appeal in December as that is a big charitable month. We will report back again in November.

### **Emergency Preparedness Subcommittee - Dave Whalen.**

No July meeting. Subcommittee will be meeting on Tuesday, agenda sent out yesterday. NYS Emergency Management will be joining us going forward. Julie's role in DOH is very exciting, so this is something we should continue to be a part of. Areas of concern: tying into sheltering exercises is still important. Continuing concerns about Red Cross whole community response. FEMA region 2 had a conference in August. It was well attended by NYC folks, more representation from the rest of the state needed. Bridget contacted Brad before the Labor Day weekend. She is working as a private attorney now. Brad sent the survey out again and will get back together with her when the results get back.

### **Public Policy Committee - Shelley Klein**

Brad provided report. SSAN requirement for system advocacy was reviewed and sent back out to group. Shared with NYAIL, NYSILC and Bob. They are waiting for review from Bob and will reach a consensus when a meeting is set. The committee talked about having the DVRN/Jessica present at our meeting in November, but it would be after Election Day, so she may be too busy/exhausted from her election activities. Sue Ruff felt that she should have enough time in between to present to the council.

### **SPIL Committee - Sue Hoger & Brett Eisenberg.**

They met with Alan over the phone and reviewed the 3 goals they are measuring. The purpose was not to determine how well we were doing on goals, but on how well they were written. Alan recommended changes in timeframes and percentages and some other revisions. Sue can provide additional details if anyone would like additional information. Brad asked for those changes by 9/30.

### **Recruitment Committee - Wendy Strobel-Gower.**

Provided in attached minutes. The 2015 appointments, reappointments, and appointment category reclassifications were reviewed. The council was supportive of the new appointments.

Sue encouraged people to look at pgs 66-70 of the minutes as this is the program that ended in June that worked with young people that was run by CIDNY (Lourdes). She enjoyed reading their report. Sue wanted members to look at the bottom of page 69 under accomplishments. They were quite impressive. The council should commend them for everything they accomplished over the last 3 years.

### **Youth Leadership Subcommittee - Marc Rosen.**

New youth and young adults have joined the sub-committee. They were very excited about the success. We have a clear direction to follow in terms of getting youth input and incorporating it into the state plan.

## University of Youth Power

Zach said thank you for the sponsorships for young people to attend. Without that support - many young people would not have been able to attend. It was a conference modeled after "the college experience" on July 28-31 on the College of St. Rose. 35 young people participated from across the state. Bob presented on disability history and inspiring a new generation of leader. Majors were for peer advocacy and systems advocacy as well as careers fairs, bands and networking events. They have permission to do this again next year (end of June) at the College of St. Rose. Currently evaluating what worked and what didn't to plan for next year.

The group generated a list above and beyond the recommendations given by Helen Fang and Public Policy (DVRN) for the November meeting. Brad took detailed notes.

Motion to adjourn: marc Rosen  
Everyone agreed

### Next NYSILC Meeting:

- Friday, November 14, 2014.